

The Equality Act
(Sexual
Orientation)
Regulations 2007

These regulations provide a remedy for anybody who experiences discrimination on the grounds of sexual orientation when receiving goods, services and facilities.

The regulations apply to the private, public and voluntary sector.

A wise organization would consider how the change in the law will affect the way they provide services.



Anne Hayfield is an equality and diversity trainer with over twenty years experience of working on these issues in the public, private and voluntary sector.



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**Sexual
Orientation
Regulations
2007**

Implementing the new law

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Sexual orientation & service delivery

The Equality Act (Sexual Orientation) Regulations 2007 is due to become the law in England, Wales and Scotland on 30th April 2007.

This law will provide a remedy for lesbians, gay men, bisexual and heterosexual people who have experienced discrimination when trying to access goods, services and facilities.

The law also covers education, management and disposal of premises and the exercise of public functions.

The law affects all organizations including the private, public and the voluntary sectors.

An older gay man cannot stay at a residential care home because of the homophobic attitudes of the other residents. What are the responsibilities of the care home?

A teenage girl refuses to attend school because she has become the target of homophobic abuse. Is this situation covered by the new law?

The Regulations

The session will cover the background to this new law. The session will give numerous examples of where and how the new law can be applied. It will cover the exemptions and the grey areas. Importantly it will allow participants to work out what the new law will mean for their organization.

The session can be accompanied by an auditing of services and more in-depth sessions to look at the changes that have been happening in relation to lesbian, gay, bisexual and trans issues.

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The session includes:

Background

The Equality Act 2006,

Sexual Orientation
(Employment) Regulations
2003

The Civil Partnership Act 2004

Sexual Orientation Regulations
2007

Lesbian, gay men, bisexual people and service delivery

Examples of discrimination

Case Studies

What does this mean for your organization ?

Action planning

This workshop can be delivered as a 1/2 day session or as a shorter interactive presentation. The audience can be any size from 8 people to over 100.